

Concens® Statement on Conflict Minerals

To Concens customers

Concens is a reliable business partner focused on living up to our customers' and other stakeholders' expectations. We respect human rights and support the efforts of governments and organizations to end violence and atrocities in conflict-affected areas. Concens is committed to sourcing from companies that also share our values around human rights, ethics and environmental responsibility.

"Conflict minerals" describes the complex of problems, that mining and trading in certain raw materials can help finance armed groups in conflict areas that are associated with serious violations of human rights, child labor and environmental pollution. The term is used mostly for the five raw materials tin, tantalum, tungsten, gold ("3TG" for short) and cobalt. Tin and gold are used in the circuit board industry for the surface and cobalt (in small proportions) for connector gold / electroplated hard gold.

Important regulatory requirements for conflict minerals are currently:

- **OECD guidelines** on due diligence in the supply chain global scope, initial focus on 3TG
- **US Dodd Frank Act**, Section 1502 for companies listed on US stock exchanges "Conflict free" for 3TG with geographical limitation
- **EU regulation (EU) 2017/821** on due diligence global application for EU importers of affected raw materials (above quantity threshold)

Concens, does not directly source or process conflict minerals such as tin, tantalum, tungsten, or gold.

Conflict minerals are contained in some of our products in the form of solder, or as a component in metal alloys.

As part of our due diligence process, we ask all material suppliers within our supply chain to verify their continued compliance with the conflict minerals regulations by reporting mineral country of origin and smelters/refiners utilized in accordance with the Responsible Minerals Initiative (RMI) standardized reporting template.

Statement:

Concens has either obtained, or is the process of obtaining, information from relevant suppliers about the origin of the metals that are used in the manufacture of our customers' products.

Based upon information from our suppliers so far, Concens can state that we do not knowingly use metals originating from the Conflict Region.

Esbjerg, Denmark
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Technical Manager

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